

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

A.P. Medical & Health Services – Filling up of certain vacant posts of Paramedical Staff viz., Lab Technician Grade-II, Pharmacist Grade-II, Para Medical Ophthalmic Officer, Staff Nurses and Multi Purpose Health Assistant (Female) on regular basis - Orders – Issued.

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**HEALTH, MEDICAL AND FAMILY WELFARE (J2) DEPARTMENT**

**G.O. Ms. No.39**

**Dated: 15-02-2014.**

Read the following:-

- 1) G.O.Ms.No.217 HM & FW (J2) Department dated:26-2-2001.
- 2) G.O.Ms.No.459 HM & FW (J2) Department dated:22-5-2002.
- 3) G.O.Rt.No.796, HM&FW (J2) Dept,. dated 11.09.2004
- 4) G.O.Ms.No.809, HM&FW (J2) Department dated 19.10.2006
- 5) G.O.Ms.No.247, HM&FW (J2) Department dated 19.07.2007
- 6) G.O.Rt.No.323, HM&FW (J2) Department, dated 24.09.2007
- 7) G.O.Rt.No.1756, HM&FW (J2) Department dated 21.10.2011
- 8) G.O.Rt.No.1064, HM&FW (J2) Department dated 13.08.2010
- 9) G.O.Rt.No.1539 HM&FW (J2) Department dated 06.11.2010
- 10)G.O.Rt.No.646 G.A. (Cabinet) Department dated 13.02.2012
- 11)G.O.Ms.No.132 Finance (SMPC-I)Department dated:3-6-2013.

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**ORDER:**

In the G.O.10<sup>th</sup> read above the Government have constituted a Group of Ministers to examine the matters related to the Para-Medical staff working on contract basis in the Medical and Health Department.

- 2.** The contractual paramedical staff in the HM&FW department like Pharmacists-Grade-II, Lab-Technicians Grade-II, Multi Purpose Health Assistants(F), Ophthalmic Officers, Staff Nurses are appointed since 2001 in various Government Orders issued in G.Os 1<sup>st</sup> to 8<sup>th</sup> read above and also under NRHM since its inception.
- 3.** While approving the National Rural Health Mission (NRHM), Programme Implementation Plan(PIP) and during review meetings, officials of Government of India have stated that the state Government must fill up its vacancies, otherwise NRHM funding will not be provided for staff salaries.
- 4.** As, there is an urgent need to recruit the Para Medical vacant posts on regular basis, the Government in the G.O. 11<sup>th</sup> read above have given permission to fill up the following vacancies of certain Para Medical Staff.

<b>Sl.No.</b>	<b>Category</b>	<b>No. of posts</b>
1	Lab Technician Grade-II	873
2	Pharmacist Grade-II	728
3	Para Medical Ophthalmic Officer	11
4	Staff Nurses	185
5	MPHA(F)	2476

- 5.** For recruitments to be taken up for the above categories of posts the key issues to be considered by Group of Ministers include (i) weightage of marks for experience of contractual service in the government (ii) weightage for seniority i.e., time elapsed since acquiring the requisite qualification (iii) relaxation of upper age limit and (iv) mode of recruitment.

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**6.** The Group of Ministers has considered the above issues and after approval of Group of Ministers the following selection procedure is issued for recruitment of the posts mention at para 4 above.

- a) A maximum weightage of 15% marks will be awarded for the experience for the contractual service rendered by the employees in the HM&FW Department. The weightage of marks provided for experience will be 1.5 marks for 6 months of contract service in Tribal areas; 1.0 mark per six months of contract service in Rural areas; and 0.5 mark for 6 months of service in Urban areas.
- b) A maximum of 10% marks will be awarded as weightage for the seniority i.e based on the number of years lapsed after acquiring the requisite qualification. This weightage will not necessarily give advantage only to the in-service candidates working on contract basis. The weightage for seniority will be 1.0 mark per completed year after acquiring the requisite qualification.
- c) The maximum upper age limit will be relaxed as follows :-

<b>Sl.No</b>	<b>Cadre</b>	<b>Upper age limit as per special rules</b>	<b>Year of last regular recruitment</b>	<b>No. years of years by which upper age is relaxed</b>
1	Lab Technician Gr.II	35	1999	10
2	Pharmacist Gr.II	35	1999	10
3	Para Medical Ophthalmic Officer	36	1999	9
4	Staff Nurses	38	2010	3
5	MPHA(F)	36	2008	5

- d) The selection will be made through a written examination, which will account for 75% of the marks. The examination apart from testing academic knowledge will also test the candidates' knowledge regarding the National and State Health Programmes as well as practical knowledge that is useful for performing their duties. The written test will be for a duration of ninety (90) minutes and will contain seventy five (75) multiple choice questions, which together will account for seventy five marks. The written test will be conducted in centres across the state that will be notified by the Selection Committee with due consideration for the convenience of the candidates.
- e) The examination for each cadre will be conducted by the NTR University of Health Sciences as was done with respect to the Staff Nurses recruitment held during 2010-2011.
- f) The following Committee is established to oversee the selection process

Commissioner of Health and Family Welfare	Chairman
Director of Public Health and Family Welfare	Member – Secretary
Director of Medical Education	Member
Commissioner of APVVP	Member
Registrar NTR Health University	Member

The Selection Committee will be responsible for issuing recruitment notification, receipt and processing of applications, conducting examination, preparation of merit list and notification of provisional and final selection lists. The Committee is authorized to establish an appropriate institutional arrangement and procedure for conducting the selection process in the most transparent manner. The Committee will enlist the participation of District Medical and Health Officers, for logistic support.

g) The recruitment will be taken up against the net vacancies, so that the contract employees who are working against regular posts will not be terminated, in case they are not selected in the regular recruitment. The vacancies which will arise due to selection of contract staff in the regular recruitment will also be filled up in the same process.

**7.** The Government after careful examination hereby accord permission to the Commissioner of Health and Family Welfare, Hyderabad / Director of Health & Family Welfare to fill up the said vacant posts on regular basis, duly issuing State level notification in prominent daily Newspapers calling for applications from the eligible candidates for the recruitment to the above posts on regular basis. The Commissioner of Health and Family Welfare, Hyderabad / Director of Public Health and Family Welfare, Hyderabad shall make the selection duly following the rules in force, including rule of reservation provisions of the Presidential Order and the provisions of the Service Rules and the selection procedure mentioned above.

**8.** This order issues with the concurrence of Finance (SMPC) Department vide their U.O.No.10421/529/A4/SMPC.I/2013, dated 07.02.2014.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**AJAY SAWHNEY  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

The Commissioner of Health and Family Welfare, Hyderabad,  
The Director of Public Health and Family Welfare, Hyderabad  
The Director of Medical Education, Hyderabad  
The Commissioner, APVVP, Hyderabad  
The Registrar, Dr.NTR University of Health Sciences, Vijayawada  
All the District Collectors in the State (through DPH&FW)  
All the DM&HOs in the State (through DPH&FW)  
The Director of Treasuries and Accounts Officer, Hyderabad  
All the District Treasury Officers in the State (through DPH&FW)

**Copy to :-**

The Finance (SMPC.I) Department  
The Law Department  
OSD to Hon'ble Minister (M&H)  
OSD to Hon'ble Minister (Finance)  
OSD to Hon'ble Minister (Transport) Special invitee  
OSD to Hon'ble Minister (Secondary Education)  
OSD to Hon'ble Minister (School Education)  
OSD to Hon'ble Minister (Civil Supplies)  
OSD to Hon'ble Minister (Law and Courts)  
P.S. to Prl.Secy to Finance (R&E) Department.  
P.S. to Prl.Secy., to HM&FW Department  
SF/SC.,

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**



